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BOARD OF SELECTMEN  
EXECUTIVE SESSION MEETING MINUTES

November 4, 2009

Approved on December 9, 2009

An executive session meeting of the Orleans Board of Selectmen was held on Wednesday, November 4, 2009 in the Nauset Room of the Orleans Town Hall, for the purpose of conducting a collective bargaining session. Present were Chairman Jon R. Fuller, Vice-Chairwoman Margie Fulcher, Clerk Sims McGrath Jr., Selectman Mark E. Carron, Town Administrator John Kelly, Assistant Town Administrator Myra Suchenicz and Recording Secretary Kristen Holbrook.

Chairman Fuller called the meeting to order at 5:40 pm.

**On a motion by Mr. Carron, and seconded by Mr. McGrath, the Board voted, by way of roll call, to enter into executive session for the purpose of conducting a collective bargaining session.** The vote was 4-0-0, with Mr. Carron, Mrs. Fulcher, Mr. McGrath and Mr. Fuller all voting aye.

Mr. Kelly updated the Board on a grievance that had been denied on the three-hour call back for fire fighters. Mr. Kelly informed the Board of the events that had occurred.

Joe Lang, President of the Firefighter's Union, spoke to the Board on behalf of the Union. Mr. Lang informed the Board that the Union is no longer pursuing the grievance and that there is no animosity on behalf of the Fire Union. Mr. Lang further stated that the Union understands the financial concerns of the Town and the Union does not wish to exacerbate the situation. Mr. Lang also stated that the Union is concerned with maintaining the minimum levels for service for the Town. Mr. Lang presented the Board with the breakdown of calls for the fire/rescue squad pointed out the increase in calls from 2008 to 2009.

Mr. Kelly asked if it would also be possible to address the issues surrounding the three-hour minimum call back clause.

Chief Quinn stated that there were a number of issues that contribute to the increased over time and lack of response to call backs.

Mr. Lang stated that the three-hour minimum clause is an incentive for the staff to return to the station when necessary.

Mr. Lang explained that standard procedure dictates that the staff that has been called back wait until the second dispatched crew returns to the station prior to dismissal.

Chief Quinn stated that this policy is particularly necessary in the event of a priority one call as health and safety protocols dictate that the ambulance and equipment be sanitized completely following a priority one call.

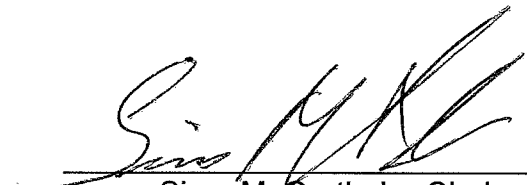
Mr. Kelly asked Mr. Lang to address the wage freeze one-year extension letter that was sent out. Mr. Kelly asked if the Executive Committee was interested in taking that opportunity up after the contract is signed.

Mr. Lang replied that the 0% increase is negotiable, but there are a number of language items that the Union would like to change. Those items would need to be addressed before the membership would be agreeable to accepting the freeze.

The Board thanked Mr. Lang for his time, and expressed their appreciation for the explanations to their questions.

**On a motion by Mr. Carron, and seconded by Mr. McGrath, the Board voted, by way of roll call, to return to open session.** The vote was 4-0-0, with Mr. Carron, Mrs. Fulcher, Mr. Fuller and Mr. McGrath all voting aye.

Respectfully submitted,  
Kristen Holbrook

  
Sims McGrath Jr., Clerk

Released 10-6-10